

TRANSFORMATION

WINTER 2020



Monarch Academy Students Become Published Authors

Kids First Celebrates Launch on March 28
TranZed Apprenticeships Expands Partnerships
Monarch Preschool College Park Prepares to Open
Students with Autism Learn How to Swim

KIDS FIRST

KIDS FIRST KICKS OFF WITH CELEBRATION AT B&O RAILROAD MUSEUM ON MARCH 28

The Children's Guild Alliance will hold its inaugural Kids First Celebration, an evening commemorating a legacy of innovation and transformation. The event will take place on the evening of March 28, 2020, at the B&O Railroad Museum in Baltimore.

The Kids First Celebration will commemorate The Children's Guild Alliance's heritage of innovation and transformation and launch Kids First, the organization's national campaign to transform the way America cares for and educates its children.

WYPR Host Tom Hall will emcee the event, and WYPR is the official media sponsor.

At the event, The Children's Guild Alliance will present 2020 Sadie Awards to Guy E. Flynn and Nupur Parekh Flynn for their leadership in innovation and philanthropy. The Sadie Award recognizes people who embody the organization's spirit and vision of making the seemingly impossible possible.

"Kids First is designed to mobilize a citizens' movement to transform the way America cares for and educates its children.

Parents today are looking for an educational system that meets the needs of the whole child and which provides social and emotional support; assures success in life, not just in the classroom; and accounts for the environment in which a child lives," says Dr. Andrew L. Ross, president and CEO of The Children's Guild Alliance. "We put Kids First every day, working miracles in our schools and group homes and in support of our foster parents, making the impossible possible."

The Children's Guild Alliance is the model of what it means to put kids first. Support our Kids First movement and attend the Kids First Celebration. Your support will enable us to give even more children a chance for a better future.

Gary Kellner, *Chief Mission Advancement Officer,*
The Children's Guild Alliance

GET INVOLVED

Visit kidsfirstamerica.org for more information about Kids First and for tickets, sponsorships, and tribute book ads for the Kids First Celebration.

THE KIDS FIRST CELEBRATION

A journey commemorating our legacy of innovation and transformation

Sponsored by The Children's Guild Alliance

B & O RAILROAD MUSEUM || MARCH 28 || 6:30 P.M.

HONORING GUY E. FLYNN AND NUPUR PAREKH FLYNN

For sponsorship and ticket information go to kidsfirstamerica.org.

2020 SADIE AWARD RECIPIENTS: GUY E. FLYNN AND NUPUR PAREKH FLYNN

LEADERS IN INNOVATION AND PHILANTHROPY

Guy E. Flynn practices law in the area of commercial real estate investment, development, and finance at DLA Piper, one of the world's largest law firms, where he serves as chairman of the firm's Maryland Real Estate Practice and partner-in-charge of the firm's Baltimore office. He has been consistently named one of America's leading business lawyers.

Mr. Flynn is a highly respected leader in the Baltimore–Washington area and is distinguished by his service to the community. He serves as trustee and board president-elect of The Walters Art Museum, one of America's leading museums of art; a trustee and executive committee member of the Baltimore Community Foundation; a trustee of the Living Classrooms Foundation; a director of Maryland Legal Aid; a governor of The Center Club; and a member of the five-person Baltimore City Board of Ethics.

His service has been recognized globally, nationally, and regionally. He has received Distinguished Marylander and Leadership in Law awards from The Daily Record and was honored in 2016 by the Israel-based B'nai Zion Foundation for his work as a legal and community leader. In 2019, Mr. Flynn was named to The Business Journals' 2019 list of 100 notable attorneys from across the country. In May 2019, he was inducted into the Maryland Chamber of Commerce Business Hall of Fame in recognition of his accomplishments throughout Maryland. Mr. Flynn received his bachelor's degree and J.D. from the University of Virginia.

Nupur Parekh Flynn is one of the foremost women in the Baltimore area recognized for her skills in board leadership. She is currently a trustee of LifeBridge Health; a trustee of the Baltimore Museum of Art; and a trustee of the Open Society Institute—Baltimore.

She is actively involved with the United Way of Central Maryland and is a member of the United Way Worldwide U.S. Council on Tocqueville and the Million Dollar Roundtable. She is a former member of the national steering committee of the Ron Brown Scholar Program; the Dean's Advisory Council of the Arts Division of the University of California, Santa Cruz; and the Baltimore Community Foundation development committee. Ms. Flynn is a former trustee of McDaniel College, HopeWell Cancer Support, and Sinai Hospital of Baltimore.

Ms. Flynn was managing director, marketing and public relations, at Brown Capital Management from 2004 to 2019. Previously, she served as a political appointee at the USAID in the Bureau of Legislative and Public Affairs and as a marketing executive at global law firm DLA Piper.

She holds a master's degree in European Studies with a specialization in policy from l'Institut d'Etudes Européennes de l'Université Libre de Bruxelles and a bachelor's degree in international studies from McDaniel College.



Guy and Nupur have dedicated their lives to making the world a better place. They are committed to helping children through the arts and education as a means for motivating transformation, and they are constantly seeking opportunities to join forces and solve complex problems in our society.

Dr. Andrew L. Ross, *President and CEO,*
The Children's Guild Alliance

OUR SCHOOLS



MONARCH ACADEMY ANNAPOLIS

NEW OUTDOOR PLAY SPACES OPEN

Learning in an outdoor classroom, playing basketball, exploring along walking paths, and heading outside to play are just some of the activities made possible by the new outdoor play spaces at Monarch Academy Annapolis. The outdoor expansion includes a 13,000-square-foot outdoor classroom with walking paths and natural log seating areas; a 7,894-square-foot nature-inspired play space for younger children; and a webbed climbing structure, basketball court, and soccer field for older students covering 17,950 square feet.

“These spaces are not just play areas,” explains Dr. Andrew L. Ross, president and CEO of The Children’s Guild Alliance. “The latest neuroscience research shows that outdoor spaces connect students with the natural world, help them to play imaginatively, grow socially and emotionally, and give them a sense of belonging.”

Studies show that spending time in nature helps students focus, relax, develop creativity, and improve language skills. These new outdoor classrooms and play spaces are inspiring our students and empowering them to grow as learners, as people, and as global citizens. These special spaces show that the whole child matters and also support the school’s theme of asking who we are, how the world works, and how we can share our planet.

“This would not have been possible without the generous financial support of Anne Arundel County and the leadership of past and present County Executives. County Executive Stuart Pittman and his

predecessor, Steve Schuh, shared our vision and understood that we were building so much more than just a playground,” says Dr. Ross. “County leadership wanted to help us give these outdoor experiences to our children, and we, in turn, want to share these spaces with the community.”

The grand opening of the outdoor expansion was held on September 20 and included Dr. Ross and County Executive Pittman. Other participants in the program were Rachel Amstutz, principal of Monarch Academy Annapolis; Dr. Paul Rao, chair of The Children’s Guild Alliance board; and Dr. Beverly “Sissy” Jimenez, chair of the board of Monarch Academy Anne Arundel County. Also participating in the festivities were the Bucket Band Club, under the direction of Monarch Academy Annapolis music teacher Christine Brimhall, and Monarch Academy Annapolis fourth graders.

In addition to County Executive Pittman, several special guests were present for the opening including Anne Arundel County Public Schools board president Terry Gilleland and school board members Michelle Corkadel, Melissa Ellis, Julie Hummer, Robert Leib, and Dana Schalheim.

Also present were Carley Cryzewski, a member of the Monarch Academy Anne Arundel County board and Janine Fratantuono, executive assistant to the Anne Arundel County Executive and member of The Children’s Guild Alliance and Monarch Academy Anne Arundel County boards. Additionally, Maryland House of Delegates member Heather Bagnell, former state senator John Astle, and representatives for senator Ben Cardin and state senator Sarah Elreth attended.



Above (l to r): County Executive Stuart Pittman, Dr. Andrew L. Ross, and Principal Rachel Amstutz.

MEET NEW PRINCIPAL RACHEL AMSTUTZ

Monarch Academy Annapolis welcomes Rachel Amstutz as principal. Ms. Amstutz brings more than 18 years of experience in school administration and education.

“I am excited to have joined the team at Monarch Academy Annapolis to carry on the great work that has taken place in the last two years to launch the school. With the talented, energetic, and amazing team that is in place, I am confident that our students and school will continue to do great things,” says Ms. Amstutz.

Ms. Amstutz has held numerous positions within Anne Arundel County Public Schools, including nine years as a school principal, and most recently as principal of Manor View Elementary School. Previously, she was principal of Bodkin and South Shore elementary schools. She also brings experience administering the International Baccalaureate Primary Years Programme curriculum found at Monarch Academy Annapolis.

A former math teacher, Ms. Amstutz has taught staff how to use and effectively incorporate new technology in the classroom. In addition, Ms. Amstutz was a Discovery Educator Network field manager

for Discovery Communications, where she built a community of educators to help them expand their use of instructional technology.

Ms. Amstutz is pursuing a doctorate in education administration and policy studies from The George Washington University. She holds a master’s degree in education and certificates in administration and supervision and technology leadership from The Johns Hopkins University. She earned a bachelor’s degree in elementary education from Towson University.

She holds administrator I and II certifications, National Board Certification in early adolescent mathematics, and a Maryland State Department of Education advanced professional teaching certificate for first through eighth grades.

“Ms. Amstutz is a highly skilled and extremely experienced educational leader. We are thrilled she chose to lead Monarch Academy Annapolis and achieve its mission to prepare students for citizenship by developing critical thinking skills, creative problem-solving, self-discipline, and a commitment of service to others in the community in which they live,” says Kathy Lane, chief of educational services for The Children’s Guild Alliance.



MEET BRAD CLAPPER, NEW ASSISTANT PRINCIPAL

Brad Clapper joins Ms. Amstutz in leading Monarch Academy Annapolis as assistant principal. He works with students, teachers, and staff to help increase student achievement as well as manage state and local testing programs.

“My goal is for every student in our building to feel they can be successful in the classroom and develop a love of learning,” Mr. Clapper says.

Mr. Clapper brings experience establishing a student-centered vision throughout the school, administering performance assessments, facilitating research-based training and professional development for teachers, observing classrooms, and providing feedback to teachers. Prior to joining Monarch Academy Annapolis,

Mr. Clapper taught math at Belle Grove Elementary School. He was also a teacher at Brooklyn Park and Marshall elementary schools.

He holds administrator I certification in school improvement leadership as well as certification in elementary and middle school education. Mr. Clapper earned a master’s degree in education from the University of Maryland, Baltimore, and a bachelor’s degree in elementary education from Elizabethtown College.

“We are so excited to have Mr. Clapper’s instructional leadership and passion for creating engaging experiences for all our students, staff, and families at Monarch Academy Annapolis,” says Ms. Lane.



MONARCH ACADEMY GLEN BURNIE

CELEBRATING 10 YEARS OF SUCCESS

Monarch Academy Glen Burnie proudly celebrated its 10-year anniversary with a luncheon, which included speeches from school and county leaders and former students, and a gallery of artifacts chronicling the school's growth. Among the guests were Dr. George Arlotto, superintendent of Anne Arundel County Public Schools, and Dr. Andrew L. Ross, president and CEO of The Children's Guild Alliance. A video with Maurine Larkin, the now-retired founding principal of Monarch Academy Glen Burnie, was presented, and remarks were heard from current principal Kim Jakovics.



Above: Monarch honors a decade of achievements.



Above (l to r): Alexis Smith, a Monarch parent and student aide, and Moriah Hall, a Monarch speech therapist, enjoy the celebration.

THIRD GRADE STUDENTS GET PUBLISHED

Third grade students at Monarch Academy Glen Burnie are newly published authors (see our Transformation cover photo). The students recently celebrated the publication of their children's book, *The Busy Little Bee*, which tells a story about the importance of bees and is written in both English and Amharic, the native language of Ethiopia. The book is the culmination of a yearlong project the students began as second graders, and its creation was a collaborative effort between students, Monarch Academy Glen Burnie's art teacher and second grade teachers, author Jane Kurtz and Open Hearts Big Dreams, a non-profit organization that supports literacy in Ethiopia. The students have a lot to be proud of and the much-anticipated book launch was featured on WBAL-TV. In addition to its distribution in Ethiopia through Open Hearts Big Dreams, the book is available for purchase on Amazon.



MONARCH GLOBAL ACADEMY LAUREL

TAMIKO GOMEZ COMPETES FOR AACPS TEACHER OF THE YEAR

Congratulations to Tamiko Gomez, a finalist for the 2020 Anne Arundel County Public School (AACPS) Teacher of the Year. The winner will be announced in April and represent Anne Arundel county in the Maryland State Teacher of the Year competition.

“Ms. Gomez is quite the leader and a powerful force within the school,” says Donna O’Shea, principal of Monarch Global Academy Laurel. “She leads from behind, building the capacity of her students and colleagues by assessing who they are and what they need to be successful.”

Ms. Gomez has been with Monarch Global Academy Laurel since 2015. She currently teaches fourth grade, but she has also taught fifth grade and serves as the team leader for both grades. She volunteers her time mentoring first and second year teachers, and she provides additional support to students through an afterschool homework club.



Above: Fourth grade teacher Ms. Gomez named finalist for Teacher of the Year.

LATRICE WIGGINS NAMED ASSISTANT PRINCIPAL

We welcome Latrice Wiggins as assistant principal of Monarch Global Academy Laurel. Ms. Wiggins supports school parent groups and coaches teachers to build their instructional capacity.

“I have an earnest love of learning, as I believe knowledge is power. I love helping schools grow, teachers teach, and students learn,” says Ms. Wiggins. “I’m excited to be part of this school year and what it brings for the students and staff at Monarch Global Academy Laurel.”

Ms. Wiggins brings 11 years of experience in education. Prior to joining Monarch Global Academy, she taught reading at Meade Heights Elementary School in Severn and Tyler Heights Elementary School in Annapolis. Previously, she taught third and fourth grades at Germantown Elementary School in Annapolis, an International Baccalaureate Primary Years Programme World School, and Van Bokkelen Elementary School in Severn.

She holds a certification in educational leadership from Goucher College, a master’s degree in reading education from Bowie State University, and a bachelor’s degree in elementary education from Florida A&M University.

“We’re thrilled that Ms. Wiggins has joined us this year at Monarch Global Academy Laurel. Her passion for quality education, contagious energy, and positive attitude will contribute to the transformative school culture our students, families, and teachers have come to expect,” says Kathy Lane, chief of educational services for The Children’s Guild Alliance.



Above: Students express their solidarity against bullying.

STUDENTS UNITE AGAINST BULLYING

Students at Monarch Global Academy Laurel raised awareness about bullying by participating in Unity Day, the signature event of National Bullying Prevention Month. The purpose was to visibly foster a commitment to kindness, acceptance, and inclusion. Students wore the color orange as a powerful and compelling expression of their solidarity against bullying. They came together to support students who have been bullied and to send the message that bullying is never acceptable.

MONARCH PRESCHOOL COLLEGE PARK

FIRST MONARCH PRESCHOOL PREPARES TO OPEN

Kristin B. Taylor Named Preschool Director

The Children's Guild Alliance announces the opening of Monarch Preschool College Park in 2020. With a capacity to serve 120 children ages 3 to 5, the preschool will be open year-round and offer a full day program with before- and after-school care. Located in an 11,400-square-foot renovated space in College Park, the preschool continues the tradition of early education that was established 65 years ago when the founders of The Children's Guild Alliance, Johns Hopkins childhood psychiatrist Leo Kanner, child advocate Sadie Ginsberg, and pediatrician Matthew Debuskey opened one of the first preschools in the country.

"As we expand our services with the opening of preschools, we are truly going back to our roots," says Dr. Andrew L. Ross, president and CEO of The Children's Guild Alliance. "Monarch Preschool College Park is also the result of The University District Vision to make College Park a sustainable top 20 college town by 2020."

"Monarch Preschool College Park is part of a larger effort to make College Park a top university community and is being

opened in response to a community need for additional high-quality pre-K learning opportunities," says Donna Wiseman, chair of the College Park City-University Park Education Committee and former dean of the University of Maryland College of Education. "The preschool will be a hub for the community, and its leadership and advisory board includes members of the city and university communities."



University of Maryland alumna, Kristin "Krisie" B. Taylor has been named director of Monarch Preschool College Park. Ms. Taylor has an extensive background and certifications in early education. Most recently, she was director of Heritage Learning Center in Hyattsville. She is an advisor to Maryland State Department of Education's Ready at Five program, and from 2006 to 2011, she was an elementary special education teacher for Prince George's County Public Schools. Ms. Taylor holds a bachelor's degree in family studies from the University of Maryland and a master's degree in curriculum and instruction from McDaniel College.

"I am very excited to have the opportunity to lead Monarch Preschool College Park and foster a lifelong love of learning in our young students. Our spaces and curriculum will focus on the whole child. Our teachers will be active, engaged, and dedicated to helping children apply their learning to real-world issues and getting them ready for school and life beyond," says Ms. Taylor.

Children have fun at Monarch Preschool College Park open house.



THE CHILDREN'S GUILD SCHOOL OF BALTIMORE

BROOKLYN BULLDOGS WIN CHAMPIONSHIP

The 2019 Brooklyn Bulldogs are the first football team in the The Children's Guild School of Baltimore's history to make it to the MANSEF playoffs and win the championship. Led by Head Coach Jordan Holland, Assistant Coach Kobie Howell and Antonio McCree, the Brooklyn Bulldogs play in the MANSEF league, a league consisting of teams from participating nonpublic education facilities. Demonstrating teamwork and composure, the team had an impressive season with five wins and two losses.

The championship game was against the team the Brooklyn Bulldogs had lost to twice during the regular season. Down for a

majority of the game, the Brooklyn Bulldogs persevered and scored the winning touchdown with only 90 seconds left in the game. "When you tell the kids that their hard work will pay off and it does, it makes their goals seem that much more attainable," says Coach Holland.

The monumental win brought energy and enthusiasm to the student body and staff. A well-deserved celebration was held to honor the 15-member team of middle school, high school and Structure students who surged with pride and enjoyed congratulatory smiles and handshakes.



Above: Members of the team with Coach Holland (r).



Above: Students have fun on the slide.

STUDENTS ENJOY NEW PLAYGROUND

Students at The Children's Guild School of Baltimore welcomed the arrival of new playground equipment. "Having the opportunity to play and explore outdoors is integral to a child's development," says Ana DeGea-Coombs, director of special education for The Children's Guild Alliance's nonpublic schools. "Outdoor play encourages physical health and cognitive development, and helps improve our students' ability to interact with each other and develop positive social skills."

THE CHILDREN'S GUILD DC PUBLIC CHARTER SCHOOL

STUDENTS MEET HOWARD UNIVERSITY FOOTBALL PLAYERS

Football players from Howard University visited The Children's Guild DC Public Charter School and inspired and motivated our young scholars. The football players read to elementary school students and spoke with middle school students. The football team also donated tickets to their home game against North Carolina Central University. It was an exciting day and a great opportunity for students to connect with the greater community and meet positive role models.



Howard University football players visit The Children's Guild DC Public Charter School to read to elementary school students.

FLAG FOOTBALL TEAM COMPETES IN PLAYOFFS

The flag football team of The Children's Guild DC Public Charter School made it to the quarter-finals in the playoffs after a record season of three wins and three losses. It was a special opportunity and a first for the team of middle school students. As a new school in the league, the team has been on probation for the past two years, and this was the first year the team was eligible to compete in the playoffs. Head Coach Armani Ray was pleased with the team's dedication and accomplishments and looks forward to an exciting season next year.



TCGDC RECEIVES CHARTER RENEWAL

The Children's Guild DC Public Charter School received a five-year renewal of the school's charter contract. The DC Public Charter School Board voted to renew the school's charter at the board's Dec. 16 meeting.

"We provide a personalized education for each of our students to help them learn, grow and become caring and committed citizens. To that end, we're continually

striving to make our school better for our students and families. We appreciate the school board's recognition of our efforts," says Kathy Lane, chief of educational services for The Children's Guild Alliance, operator of The Children's Guild DC Public Charter School.

The Children's Guild DC Public Charter School uses the Transformation Education

philosophy to prepare the accelerated learner, struggling learner, and child with special needs for college, career, and citizenship by developing creative problem-solving skills, critical thinking, self-discipline, and a commitment to serving others. Established in 2015, the school serves students in kindergarten through eighth grade.



THE CHILDREN'S GUILD SCHOOL OF PRINCE GEORGE'S COUNTY

AHMED EVANS NAMED ASSISTANT PRINCIPAL

The Children's Guild School of Prince George's County welcomes Ahmed Evans as assistant principal. Mr. Evans brings more than 18 years of experience in education.

"We do important work at The Children's Guild School of Prince George's County, helping students with disabilities explore, learn, and grow. I am excited to bring my experience and passion to help lead the school and provide the best educational experience for these children," Mr. Evans says.

Previously, Mr. Evans served as the head of school for Monarch Academy Baltimore. He has also held positions as acting principal, academic dean and academic resource coordinator in Prince George's County Public Schools.

He served as assistant principal in a District of Columbia public school and associate principal for Francis Hammond Middle School in Virginia. Mr. Evans also held positions as a social studies department chair for Blue Ridge International Academy and as a teacher in Fairfax County Public Schools in Virginia and Charlotte Mecklenburg Schools in North Carolina.

Mr. Evans holds a master's degree in educational leadership from George Mason University and a bachelor's degree in social science from Johnson C. Smith University.

"Ahmed has been a leader in our schools for several years, so I am confident his positive spirit, high energy, and skilled leadership will enhance our high-quality learning



environment at The Children's Guild School of Prince George's County. We're grateful to have him on our team," says Kathy Lane, chief of educational services for The Children's Guild Alliance.

AUTISM AWARENESS WALK

Right: Staff along with students and their families participate in a local walk for autism awareness.



U.S. NAVAL ENGINEERING ADOPTS THE CHILDREN'S GUILD SCHOOL OF PRINCE GEORGE'S COUNTY

The Children's Guild School of Prince George's County was pleasantly surprised by a request to be adopted by the U.S. Naval Engineering Logistics Office (NELO) in observance of National Disability Awareness Month. Led by Officer Dianne Hill, several NELO staff members met with Principal Abby Brandt and toured the school. They asked Ms. Brandt to provide a wish list, which they then proceeded to fulfill with a generous amount of school supplies.

The Children's Guild School of Prince George's County welcomes a generous donation from the Naval Engineering Logistics Office.



OUR PROGRAMS



THE GUILD ACADEMY: THERAPEUTIC GROUP HOMES FOR ADOLESCENTS

WELLNESS INITIATIVE AT STAFFA HOUSE INTRODUCES GIRLS TO QUALITY ATHLETIC SHOES

One of the first opportunities our organization found to support the Kids First movement was through a wellness initiative for residents of Staffa House, The Guild Academy's home for female students. Kimberly Neal, general counsel for The Children's Guild Alliance, organized a trip for the Staffa House girls to visit Charm City Run and be custom fitted for athletic shoes. The fitting involved store staff members evaluating each girl's stride when walking or jogging, making two to four shoe recommendations, and allowing the girls to try on different shoes and then select the pair that felt the best.

**I am so proud to be part of
The Children's Guild Alliance.
We truly do put Kids First.**

Kimberly H. Neal, *General Counsel
The Children's Guild Alliance*

"We believe that having quality, well-fitting athletic shoes will help inspire each girl to take the wellness initiative seriously and to participate with enthusiasm. A special

thanks to our headquarters staff who donated the money to buy the running shoes," says Ms. Neal.

To put the new running shoes to good use, Ms. Neal and a team of The Children's Guild Alliance volunteers have scheduled bi-weekly walks/runs, yoga, and other wellness opportunities with the girls at Lake Montebello and other area locations. The regular wellness opportunities will continue through the spring. The group has also reached out to area wellness providers for support. The girls are working with Kelli Bethel, a physical therapist and yoga instructor from the University of Maryland School of Medicine's Center for Integrative Medicine, who is infusing mindfulness and meditation into their wellness curriculum.

Staffa House resident Aniyah says, "The shoes make me feel good when I jog!"

Thank you to everyone, especially the staff at The Children's Guild Alliance headquarters, for volunteering, donating, and supporting this project. Staff and their family and friends are all pitching in to make this a really special experience for our Staffa House girls. They are enjoying themselves and love their new shoes.



Above: Staffa House girls show off their new athletic shoes.

TRANZED APPRENTICESHIPS DEVELOPS WORLD CLASS APPRENTICESHIPS WITH NEW PARTNERS

WOZ ED

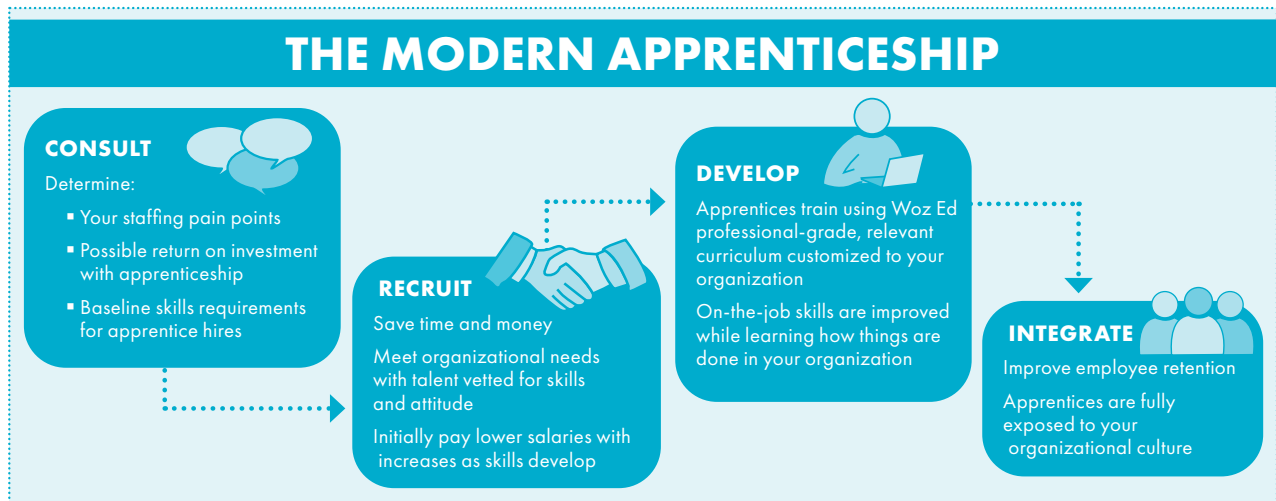
Steve Wozniak's Education-as-a-Service company, Woz Ed, has joined forces with TranZed Apprenticeships to develop apprenticeships for in demand jobs, such as cybersecurity, data science, and mobile and web development.

"Employers can't find skilled workers, and millions of job openings remain unfilled. The talent simply isn't there yet, especially in technical and computer-related fields," says Paul Champion, president of TranZed Apprenticeships. "The answer is TranZed's 'Modern Apprenticeships,' where workers learn on the job while earning an income. We're excited to develop these opportunities in partnership with Woz Ed."

A "Modern Apprenticeship" is a work-based training program aimed at preparing individuals of any age to meet sophisticated talent needs. The dynamic "Modern Apprenticeship" partnership launched ahead of Mr. Wozniak's two-day tech summit, DesTechAZ 2019, and provides robust and relevant content to effectively prepare the talent of tomorrow, today. Woz Ed's Education-as-a-Service platform, paired with TranZed's "Modern Apprenticeship" approach, brings an ecosystem of over 2,000 hours of content, which can be customized based on industry demands.

"Getting a technical education is the best investment you can make. Period. Nowadays, there's all this new technology that we can use to solve the world's problems and not enough people to do it," says Mr. Wozniak.

Jacob Mayhew, CEO of Woz Ed, says, "Most of the Woz Ed modules taught are from scratch, which means even individuals without previous industry knowledge can become career-ready in a short period of time. Additionally, we update our content on a bi-weekly basis to ensure individuals enrolled in all Woz Ed programs are trained to address the rapidly changing needs of the technology labor market."



PAUL CHAMPION PROMOTES APPRENTICESHIPS

VIRGIN ISLANDS GOVERNOR'S WORKFORCE DEVELOPMENT SUMMIT

Mr. Champion spoke at the Governor's Workforce Development Summit in the Virgin Islands on registered apprenticeships and their role in workforce development. The Virgin Islands is in a phase of recovery and building after experiencing two Category 5 hurricanes in 2017 that changed its physical landscape and workforce needs. The summit was held on the islands of St. Thomas and St. Croix and hosted by the territory's Governor Albert Bryand Jr. who has identified work-based learning as the path to expanding economic development.

MARYLAND GOVERNOR'S BUSINESS SUMMIT

Mr. Champion served on a panel for the 2019 Maryland Governor's Business Summit to educate the business community on the value of modern apprenticeship programs. The event provided a forum for Maryland businesses to share ideas and was a perfect opportunity to advance the concept of modern apprenticeships within the workforce.

GLOBAL APPRENTICESHIP NETWORK

TranZed Apprenticeships has partnered with Global Apprenticeship Network (GAN) to exchange knowledge and advance “Modern Apprenticeships” as a solution to the skills gap facing businesses across the country.

GAN Global, based in Geneva, Switzerland, is a CEO-led alliance of private-sector companies, employers, international organizations, and thought leaders. The network seeks to accelerate the uptake of work-based learning, such as apprenticeships, to connect people with in-demand skills, build a sustainable talent pipeline for business, and ensure an equitable future for the workforce.

“There is no better time than now to be working on apprenticeships in the U.S. We’re really excited about partnering with TranZed Apprenticeships and bringing to the collaboration our experience working with government, employers, our networks, and our knowledge about why apprenticeships are such a fantastic opportunity for people, business, and communities,” says Kathleen Elsig, head of strategic partnerships for GAN Global.

“Modern Apprenticeships improve business productivity and performance, reduce the cost of recruitment and training, and strengthen the workforce,” says Mr. Champion. “Apprentices become valued employees with improved engagement, problem-solving skills, greater leadership potential, and more flexibility under less supervision. They give businesses a competitive advantage in the marketplace.”

TECHNICAL COUNCIL OF CENTRAL PENNSYLVANIA

A new partnership has been developed with TranZed Apprenticeships and the Technology Council of Central Pennsylvania (TCCP). The TCCP is a technology trade association whose mission is to connect members and organizations to promote technology and fuel economic development throughout the Central Pennsylvania region. Established in 1990, the TCCP has helped technology companies and individuals throughout Central Pennsylvania grow and succeed by building partnerships, offering business development opportunities, playing a key role in attracting and retaining diverse talent, providing technology leadership and recognizing innovators. TranZed Apprenticeships is pleased to be one of its strategic partners.

LEARNING PORTAL FOR VETERANS

TranZed Apprenticeships has launched the Veterans Learning Portal (VLP) on HiUp, an app developed by The Olive Group. This new online learning platform is available to servicemen and women, veterans, and their families through workforce boards around the country. VLP provides a wide range of guided-learning modules and workshops that enhance current knowledge, skills, and behaviors. Each portal is locally branded, focusing on corporate and soft skills. These high-quality learning opportunities are a catalyst for servicemen and women, veterans, and their families to develop new skills and find jobs.

TranZed Apprenticeships is a subject matter expert in Registered Apprenticeships. HiUp and Olive Group are experts in developing and delivering scalable training solutions. The joining of the organizations is a relationship that brings support to the whole vocational training market in the United States. Our goals are strategically aligned to make good education universally available and affordable, and to ensure the education provides job opportunities.

Paul Champion, President of TranZed Apprenticeships



Above: Paul Champion (center) participates on a panel about Modern Apprenticeships at the 2019 Maryland Governor's Business Summit.

TREATMENT FOSTER CARE

UPCOMING FOSTER PARENTS PRIDE* TRAINING SCHEDULE

1ST QUARTER 2020

Informational Meeting: February 19, 2020

5:00–6:30 p.m.

The Children's Guild Alliance
Headquarters
6802 McClean Blvd.
Baltimore, MD 21234

Foster Parent PRIDE Training

March 2020:

Week 1 – March 7, 2020

Week 2 – March 14, 2020

Week 3 – March 21, 2020

2ND QUARTER 2020

Informational Meeting: May 5, 2020

5:00–6:30 p.m.

The Children's Guild Alliance
Headquarters
6802 McClean Blvd.
Baltimore, MD 21234

Foster Parent PRIDE Training

June 2020:

Week 1 – June 6, 2020

Week 2 – June 13, 2020

Week 3 – June 20, 2020

For more information, call or email:
Kay Brazile, Admission Coordinator
410.444.3804 x 1421
tfc@childrensguild.org

**PRIDE stands for Parent Resources for Information, Development, and Education. It prepares and educates families that are interested in providing foster care or becoming adoptive homes for children in the foster care system.*

CELEBRATING CORDERO'S FOREVER FAMILY

Congratulations to the Harrisons who officially became Cordero's forever family on National Adoption Day. Cordero was placed with the Harrisons after spending the first three weeks of his life in a neonatal intensive care unit. Born prematurely, underweight, and at risk for fetal alcohol syndrome, he experienced many challenges at the beginning of his life. With the love and support of the Harrisons, Cordero is now one-and-a-half years old and thriving.

Marsha Harrison and her husband Inglebert have been foster parents with The Children's Guild Alliance's Family Life Education Treatment Foster Care program for two years and are foster parents to a second child in the program. "Parents are the backbone of this program. We parent and care for these children the same as our own," says Ms. Harrison.

"The Harrisons are incredibly kind and nurturing," says Altricia Belk-Thornton, a family life educator with the program. Ms. Belk-Thornton has been Cordero's social worker for the past year. "We get to know the families really well and develop so much empathy for the children."

Ms. Belk-Thornton attended Cordero's adoption proceedings and joined his family at church to celebrate his dedication and christening ceremony. "This was a monumental milestone, and it was humbling to be a part of it," she says. "I am amazed by the dedication and level of commitment from the Family Life Education staff and families. It is a team effort, and we are excited and happy for Cordero and his family."



Above: The Harrisons with Cordero.

CONFERENCE CENTER



BOOK YOUR NEXT EVENT WITH US

We now have a new name, **The Children's Guild Alliance Conference Center**, but still provide the same great service and creative, attractive environments. Check out our new website baltimoreconferencecenter.com for pictures of our conference center and to learn about the many benefits of having your next conference or social event at our venue. Remember, all funds from your support go back to The Children's Guild Alliance and benefit the children and families we serve. For more information, e-mail info@baltimoreconferencecenter.com or call 410.444.3800.



BRINGING JOY TO FAMILIES ON THANKSGIVING

Seventeen families enjoyed an extra special Thanksgiving this year thanks to Family Life Education's annual food drive and the generous support of The Children's Guild Alliance staff. Everyone at The Children's Guild Alliance headquarters joined in the sharing spirit of the holiday by helping to collect donations, assist with a massive grocery shopping spree, and assemble food baskets.

"The outpouring of support was beyond measure," says Jillayne van den Brink, LCSW-C and Clinical Supervisor for Family Life Education. "I cannot express how grateful I am to work with



Above: Family Life Education staff pack Thanksgiving baskets.

such a generous and caring group of people."

Families received a festively decorated basket with everything needed to cook a homemade dinner including a turkey, cooking utensils, and recipes. The biological families of children in Treatment Foster Care received a basket if their child was visiting for Thanksgiving. Baskets were also delivered to biological families who were recently reunited with their children and to two individuals who live on their own after aging out of treatment foster care.

NATIONAL CONFERENCE



2019 NAREN-TRANZED CONFERENCE HIGHLIGHTS BEST PRACTICES TO SUPPORT THE WHOLE CHILD

CONFERENCE FOCUSES ON BRAIDING ACADEMICS, BEHAVIOR, AND CULTURE TO BOOST RESILIENCE FOR STUDENT SUCCESS

The 17th annual National At-Risk Education Network (NAREN)-TranZed Conference was held in October at the Baltimore Convention Center and attended by educators, social workers, and other child-serving professionals from around the country. The conference theme, “Resilience Realized: Braiding Academics, Behavior, and Culture to Build Extraordinary Brains,” focused on improving the integration of trauma-informed strategies, social and emotional learning, and academics.

Dr. Eric Jensen, internationally renowned educator and author of over 30 books focusing on brain research and education strategies, made a rare East Coast appearance as the opening keynote speaker. Horacio Sanchez, president and CEO of Resiliency Inc., and a leader in helping schools improve their school climate and instruction by showing how the brain shapes student behavior, was the keynote speaker on day two, and

Dr. Bryan Harris, author and educator who has trained more than 18,000 educators to increase student engagement and achievement, conducted a plenary session.

“Rooted in the belief that building adult capacity improves student outcomes, the conference provided comprehensive proven skills for working with all types of children in a wide variety of contexts. Participants walked away with specific tools for strengthening the student’s readiness for instruction, ability to learn and resilience,” says conference co-chair Jenny Livelli.

A highlight of the conference was a presentation by Woz ED, a company launched by Apple’s co-founder Steve Wozniak. Woz ED demonstrated how to revolutionize education technology using a hands-on approach to STEAM designed to encourage students to dream, design, engineer, and create through a unique robotic and drone experience featuring the Sphero Mini robot.



Above: Dr. Eric Jensen, opening keynote speaker.

The trauma-informed movement is sweeping the globe, and we know that almost everyone today serving children and youth in educational settings knows something about childhood trauma and its devastating impact on learning, behavior, and quality of life. We also know that building a child’s resilience is the antidote to traumatic experiences.

Frank Kros, Conference Co-chair
discussing the reasons for this year’s theme of resilience



Above (l to r): Dr. Andrew L. Ross, Dr. Eric Jensen, and Frank Kros.

COMMUNITY

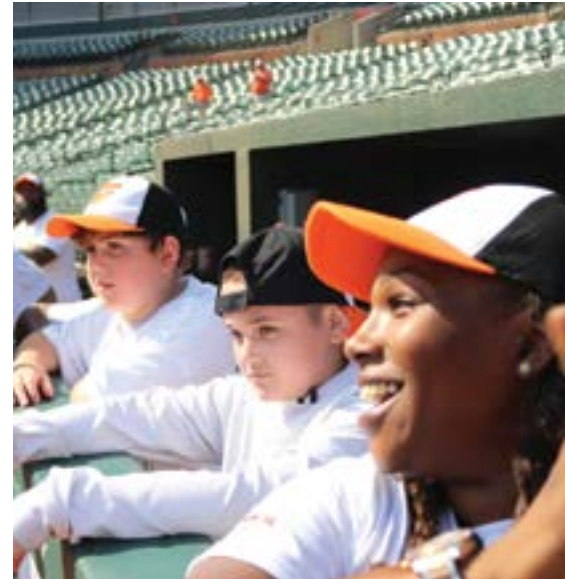


STUDENTS PLAY BALL AT CAMDEN YARDS

Students from The Children's Guild School of Baltimore and The Academy group homes, played baseball at Camden Yards under the direction of professional baseball players with the League of Dreams. Most of the students are unable to participate in traditional baseball leagues, so it was especially exciting to have the opportunity to practice with the Baltimore Orioles' David Hess, right-handed pitcher; Trey Mancini, infielder/outfielder; and John Wasdin, bullpen coach. Other special guests included Adam Kolarek, left-handed pitcher for the Los Angeles Dodgers; Mike Bordick, League of Dreams chairman, Orioles Hall of Famer, and Mid-Atlantic Sports Network broadcaster; and Frank Kolarek, president and founder of League of Dreams and University of Maryland baseball alumnus.

League of Dreams also recently hosted a community baseball clinic at Monarch Academy Annapolis for children ages 4-10. Facilitated by Mr. Bordick, the event was free and open to the public. Participants and their families enjoyed a range of baseball activities designed for children of all abilities.

The partnership between The Children's Guild Alliance and League of Dreams fulfills our mission to empower children with the vision to see, the courage to try, and the will to succeed and teaches children the values and skills necessary for a successful life. Our mission aligns with League of Dreams, which provides all individuals, regardless of physical or mental ability, the opportunity to experience the joy, challenges, and resulting personal growth of playing baseball and softball.



Above: Students enjoy the view from the dugout.

STUDENTS WITH AUTISM LEARN HOW TO SWIM

Thanks to the community connections of the League of Dreams partnership, students from the Janet and Frank Kelly Autism Center at The Children's Guild School of Prince George's County are learning water safety and swimming skills. The Y of Central Maryland met our students and learned about The Children's Guild Alliance after hosting the launch of our League of Dreams partnership last spring. Impressed with our work and mission, the Y asked what it could do to support our students.

"I recommended swimming lessons, because it is something children really enjoy, and it is especially therapeutic for children with autism," says Kelly Spanoghe, chief organizational learning officer of The Children's Guild Alliance.

The Greater Annapolis Y in Arnold agreed to host lessons. To ensure everything ran

smoothly, the Y worked with the staff of The Children's Guild School of Prince George's County to understand the needs of the students and the required safety measures. Ms. Spanoghe visited the Y



Above: Our staff helps with the swim lessons.

multiple times in advance of the lessons and took photos of the pool and locker rooms to provide visuals for the students so they would know what to expect.

Currently, two classes are participating in weekly swim lessons. The classes will rotate every six weeks, so all the students will have an opportunity to take lessons. Staff go in the water with the students because our non-verbal students need one-on-one attention from someone familiar with their communication style during the lesson.

"Parents are thrilled with the program, and our students love it," says Ms. Spanoghe. "It has been so much fun watching our students transition from being very hesitant to very excited about getting into the pool. It builds their confidence and allows them to work on the social skills that are so important for our autistic population."

OUR BOARD

NEW LEADERSHIP



Chris Zimmerman was named vice-chair of The Children's Guild Alliance's board of directors. He is past chair of The Children's Guild DC Public Charter School's board. Professionally, he works for Diligent Corp. in Washington, D.C., a company that provides corporate governance and collaboration solutions for boards and senior executives. Previously, he was associate director for CrossCountry Consulting, director for FTI Consulting, and a management consultant for Accenture in Washington, D.C. He holds an MBA in strategy and finance from Washington University in St. Louis and a bachelor's degree in chemical engineering from the University of Notre Dame.

Imani Joye Sanders Samuels was named chair of The Children's Guild DC Public Charter School's board of directors. She is the loyalty marketing director for AARP responsible for engaging users to prepare for life's transitions through AARP Rewards. Previously, she was director of member benefits communications at AARP and has held numerous account manager and account executive roles at global advertising companies including McCann/Campbell Mithun, Arnold Worldwide, and Porter Novelli. She holds a master's degree in public communications from American University and a bachelor's degree in journalism (advertising) from Howard University.



Dr. Beverly "Sissy" Jimenez was named chair of the Monarch Academy Anne Arundel school's board of directors. She is a pediatric dentist and owner of Annapolis Pediatric Dentistry LLC. She has held teaching positions at New York University College of Dentistry and University of Maryland School of Dentistry and has participated in dental missions around the world bringing dentistry to impoverished communities. Dr. Jimenez has worked with underserved populations throughout her career, particularly with Latino families. She holds a degree in dentistry from the University of Maryland School of Dentistry and a bachelor's degree from Notre Dame of Maryland University. She completed her pediatric dental residency at Brooklyn Jewish Hospital.

Shawn Hart was named chair of the Monarch Academy Baltimore school's board of directors. He is a financial advisor and began his career in the financial services industry at Merrill Lynch. He has since started his own investment firm, Hart Wealth Strategies LLC. Shawn enjoys empowering youth within urban communities through his knowledge and passion of economics and entrepreneurship. He is a member of Kappa Alpha Psi Fraternity Inc., where he serves on many boards for both the Baltimore Alumni Chapter and the Baltimore Alumni Chapter Foundation. He holds a bachelor's degree from Lincoln University in Pennsylvania.



Ms. Samuels, Dr. Jimenez, and Mr. Hart also serve on The Children's Guild Alliance's board.

NEW BOARD MEMBERS

THE CHILDREN'S GUILD ALLIANCE BOARD

Catherine Buell is vice president for policy and programs for the Greater Washington Partnership. She previously served as the executive director for St. Elizabeth's East in the office of the deputy mayor for planning and economic development in Washington, D.C., and as president and CEO of the Atlanta Housing Authority.

Keri Lowry is the senior executive consultant, national security, at Guidehouse and the co-chair of the YouthPower, Peace and Security Community of Practice. Previously, she held senior-level positions on a congressional commission, at the U.S. Agency for International Development, the Department of State, the Peace Corps, and the National Security Council.

Jada McCray is co-owner and chief operating officer of Cornerstone Health Management, founder and CEO of The Inspire Institute for Professional Development and Continuing Education, and co-owner and executive director for the BTST Services Outpatient Mental Health Clinic. Her lifelong passion is helping people in the mental health field. She began her career as a social worker in child protective services in Baltimore County's Department of Social Services and became a Licensed Certified Clinical Social Worker and a certified trauma-trained therapist.

Jake Oliver spent almost 35 years as chairman of the board and publisher of The Afro-American, a family-owned business that has provided news and information to the Black and other minority communities for over 125 years. He is currently publisher emeritus. He has also served as president

of the National Newspaper Publishers Association and the Maryland Delaware DC Press Association. Mr. Oliver has served on the governing boards of many prestigious Baltimore institutions and organizations and from 1999 to 2003 was chairman of the Maryland Higher Education Commission.

Neil Young is a partner with Finance Forward LLC and serves on the board of the Baltimore Estate Planning Council. He has over 40 years of experience in the insurance and financial planning industries. An active member of the community, he serves on many community and church boards and has been active in Rotary International and the Center for Citizen Initiatives, an organization that trains Russian entrepreneurs. Mr. Young previously served on The Children's Guild Alliance Board.

THE CHILDREN'S GUILD DC PUBLIC CHARTER SCHOOL BOARD

Dr. Jason Henderson is a certified clinical instructor and active member of the American Physical Therapy Association in the orthopedic sector. He is also a board-certified Orthopedic Clinical Specialist. He holds a doctorate in physical therapy from Alabama State University.

Reverend Charles W. McNeill, Jr. is senior pastor of Unity Baptist Church in Washington, D.C. He has worked as an investigator for the United States Department of Labor and has been a police officer in the Washington, D.C., Metropolitan Police Department.

Dr. Joan Payne is professor emerita in the department of communication sciences and disorders at Howard University and served as interim chair of the department until 2017. She is nationally and internationally recognized as an expert in cultural diversity in communication disorders and brain-based language and cognitive disorders. The author of many books and articles, she has awards from Howard University, the National Black Association for Speech-Language-Hearing, the District of Columbia Speech and Hearing Association, and the American Association for Speech-Language-Hearing (ASHA). She is an ASHA Fellow and was awarded ASHA Honors for a distinguished career in speech-language pathology.

THE MONARCH ACADEMY ANNE ARUNDEL BOARD

Derek Matthews works for the office of the Anne Arundel County Executive and specializes in serving diverse communities and planning and organizing outreach to vulnerable populations and the county's minority communities. Previously, he was president and CEO of Gemini Consulting LLC, a business consulting firm. He has also worked for the Federal Protective.

OUR STAFF



RECOGNIZING STAFF ACHIEVEMENTS

Every summer The Children's Guild Alliance family comes together for the Summit in preparation for the school year. All of The Guild's schools and programs participate in this exciting teambuilding event through live presentations and video. A highlight is the presentation of the Monarch Awards to employees who go the extra distance every day and make the impossible possible for our students.

CONGRATULATIONS TO THE 2019 MONARCH AWARD WINNERS:

- Sonja Bolotin**, *Teacher*, Monarch Academy Glen Burnie
- Sam Brandon**, *Facility Manager*, The Children's Guild School of Baltimore
- Christine Brimhall**, *Instrumental Music Teacher*, Monarch Academy Annapolis
- Amy Brooks**, *Human Resources Manager*, The Children's Guild Alliance Headquarters
- Tunisia Buise**, *Family Life Educator*, Treatment Foster Care
- Edison Cabrera-Manalo**, *ESOL Teacher*, Monarch Global Academy Laurel
- Liza Cannon**, *Teaching Assistant*, Monarch Academy Glen Burnie
- Demetra Crawford**, *Program Manager*, TranZed Academy for Working Students
- Deanna Cupa**, *Clinician*, Outpatient Mental Health Center
- Geraldine Johnson**, *Teaching Assistant*, The Children's Guild School of Prince George's County
- Norma Johnson**, *Teacher*, The Children's Guild School of Prince George's County
- Rosa Johnson**, *Teacher*, The Children's Guild DC Public Charter School
- Liza Krohn**, *Clinician*, Behavioral Health Services
- Kerry Mahony**, *Clinician*, Outpatient Mental Health Center
- Kate McFaul**, *Student Support Specialist*, Monarch Academy Annapolis
- Sara Sheikh**, *Clinician*, Behavioral Health Services
- Tiffany Smith**, *Clinical Supervisor*, Treatment Foster Care
- Yveline Sylvain**, *Clinician*, Behavioral Health Services

HONORING FOUR DECADES OF SERVICE

Best wishes and happy retirement to Pat Carberry after more than 37 years of dedicated service to The Children's Guild Alliance. Ms. Carberry began her career with The Guild in 1982 as a part-time speech pathologist for the nonpublic schools and after four years, became a full-time employee. In 2003, she moved into an administrative position as the compliance and credentialing coordinator, a role she held until her retirement.

"I experienced The Guild's mission in action on both sides—as a direct service provider and as support staff," says Ms. Carberry. She credits her longevity to the unique opportunity she had to change careers and to the meaningful relationships she developed with colleagues she holds in the highest esteem. "The work was challenging, difficult, and sometimes even heartbreaking, but the staff was amazing and so supportive and committed to making a difference in the lives of children."



GOLF CLASSIC



THE CHILDREN'S GUILD ALLIANCE'S GOLF CLASSIC

ANNUAL GOLF CLASSIC

Join us on the links for The Children's Guild Alliance's 13th Annual Golf Classic on Monday, June 1, 2020, at Hayfield's Country Club in Hunt Valley, Maryland. Enjoy a fun-filled day on the renowned 18-hole course, complete with celebrity golfers, prizes, lunch, and more. Co-chaired once again by Paul Hoyer and Jean Blosser, this year's tournament sponsor is RMTS.



Above (l to r): Calvin Parks, Terry Carnes, and McKinley Womack.

NEW SNOW "BIRDIE" FLORIDA GOLF EVENT

If June feels like a long time to wait to play golf, we certainly agree and are pleased to announce The Children's Guild Alliance's Snow "Birdie" Golf and Oriole's Spring Training Getaway on March 16-17, 2020, in Sarasota, Florida. Experience the beautiful 18-hole course at the Esplanade Golf and Country Club and attend spring training baseball games to see the Baltimore Orioles play against the Philadelphia Phillies and the Washington Nationals.



WHY IT MATTERS

Proceeds for both events support the programs and creative environments of our charter, contract, and special education schools and other programs for children and families. Our unique learning environments and programs are the cornerstone of our success and not usually covered by state reimbursement. We count on generous, caring people like you to help us put Kids First and transform their lives.

REGISTER AND GET INVOLVED

For sponsorships, foursomes, more information, and to register, contact: missionadvancement@childsguild.org or 410.444.3804 x 1119.



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