

THE CHILDREN'S GUILD The Terry and Dojuan Carnes Building



TAKE A PEEK INSIDE

- Design. Build. Support. Initiative Launched
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Public-private Partnership Worked in Anne Arundel County for New School

By Dr. Andrew L. Ross

President and CEO of The Children's Guild

As the Kirwan Commission on Innovation and Excellence in Education, a statewide government-appointed advisory panel, deliberates on the future of education in Maryland and works on ways to provide equity in public school funding, I wanted to share that Anne Arundel County, under the leadership of County Executive Steve Schuh and Anne Arundel County Public Schools Superintendent George Arlotto, has gotten it right.

When the need to alleviate overcrowding in Annapolis public schools became apparent, everyone knew another school was needed, but no one had the money to build one. That's when the strength of public-private partnerships became a solution to be explored. Reaching out to The Children's Guild, the idea for a new school came closer to becoming a reality as The Guild was able to provide not just any school, but a Monarch Academy school that would reflect the diversity of ideas and cultures represented in Annapolis neighborhoods.

It was soon recognized that the vacant building The Capital Gazette had occupied was the right size and in the right location for a new school. As a nonprofit, The Children's Guild has the flexibility to renovate or build new structures at a lower cost, saving on capital funding from the county. But neither Anne Arundel County nor The Children's Guild alone had enough money to renovate this building into a state-of-the-art school. Here is where reaching out to the private sector and engaging developer Steve Shaw in our project made the seemingly impossible possible. With Mr. Shaw's financial support and the vision of County Executive Schuh, the Anne Arundel County Council, Anne Arundel County Public Schools and Anne Arundel County state legislators, today we have a beautiful 800-student school building at 2000 Capital Drive.

Monarch Academy Annapolis, which is completing its first year in operation, is adorned with powerful artwork that celebrates the spiritual heritage and different cultures of

our students. It has also become a vibrant community partner with the temporary Annapolis branch of the Anne Arundel County Public Library now housed in the school building as renovations are being done on the library's West Street branch.

Our Annapolis school met the needs of the community at the right time, in the right place and in the right way. Truly a team effort, Monarch Academy represents an alliance of businesses and political leaders, the school system and teachers' union, private educators and other stakeholders in a model public-private partnership. Thanks to County Executive Steve Schuh and Superintendent George Arlotto for spearheading this collaborative education effort to better support the children of Annapolis and serve as a model for the Kirwan Commission.

An expanded version of this op-ed appeared in the The Capital Gazette in May 2018.

DBS

DESIGN. BUILD.

SUPPORT.

*Launched to make
school construction
affordable*



IT'S WHO WE ARE. IT'S WHAT WE DO. / / /

Over the last few years, TranZed Alliance has shared its expertise in new ways with others across the country, and even internationally, as it strives to transform the way America cares for and educates its children. To do this, it has created several new business opportunities that generate new revenue streams for the organization. One of the most exciting new ventures is DBS, Design. Build. Support., our new school construction business.

The spiraling costs of school construction have made it difficult, and sometimes impossible, to build schools that support the instruction children need to compete in the 21st century. The per student cost in many states now tops \$40,000. Utilizing new technologies and lessons we have learned over the last decade, the DBS team has provided turnkey solutions for much less—often building or renovating space for as little as \$11,000 per student. We have built schools from the ground up, repurposed

warehouses and retrofitted manufacturing facilities. We work with public schools, charter schools, private schools and religious-affiliated schools.

Our services also go beyond brick and mortar. DBS can do market analysis studies, find a charter school operator, help secure financing, serve as the owner's representative and provide ongoing support and consultation to a school, from selecting staff to planning curriculum, in order to get a school up and running. Our buildings and interior designs help to create a culture where children feel valued, complement the learning experience and reflect the population served.

Other new businesses recently launched include our own school bus service and a cleaning service to clean our own schools and office buildings. We are also partnering with the YMCA for before- and after-school programs.

NEW INITIATIVES

**to Care for and Educate
Children and Youth**



TRANZED ACADEMY FOR WORKING STUDENTS TO OPEN FALL 2018

We are excited to announce that TAWS, the TranZed Academy for Working Students, will open this fall. Students who will be entering their senior year this fall in the Montgomery County Public Schools and have paying jobs are being offered a path toward career and college coaching, career preparation and apprenticeships. The program allows working students to adjust their academic schedule to fit around work obligations, while staying on the path to graduation. Students are currently being recruited for the fall semester.

THE CHINA CONNECTION

The door has been opened for The Children's Guild to work with special needs schools in China, sharing our expertise through professional development initiatives and evaluating teaching practices. Dr. Duane Arbogast, chief innovation officer, and Kelly Spanoghe, chief organizational learning officer, went to the city of Wuxi this spring to visit special needs schools. They met with the school district administration as well as people from the university where many of the teachers received their training. While Dr. Arbogast and Ms. Spanoghe were in Wuxi, they also provided consultations for several students with special needs. We look forward to creating a partnership with the Wuxi school district as well as other school districts throughout China.

PLANS FOR PRE-K PROGRAMS

The Children's Guild is working to open a pre-K program in College Park in Prince George's County and also in the District of Columbia. We have seen the need for more pre-K education and its direct relationship to success in kindergarten and the early grades, and we are moving forward to fill this void in several of the communities we serve.

5TH-8TH GRADE

Monarch Global Academy Robotics, a team of fifth-through eighth-grade students, won first place for robot design and fourth place for robot performance in a *FIRST* Lego League qualifying round. Students “learn to apply science, technology, engineering, and math concepts (STEM), plus a big dose of imagination, to solve a problem,” according to the *FIRST* Lego League website. The Monarch team advanced to the Maryland championship at the end of February, where it placed 15th of 72 teams overall.

The team’s robot—a tissue box-sized, battery-powered vehicle with wheels and arms built from Lego Mindstorm parts—competed with other robots by autonomously navigating and completing tasks on a colorful tabletop course. Monarch Global Academy students excelled at robot design by using advanced sensors, including a gyro sensor which enables robots to self-correct if they veer off course.

“Monarch Global Academy’s success is uncommon among first-year teams,” said seventh-grade teacher Shane Conrad, who coaches the team. He began Monarch Global Academy Robotics as a club last year, and the club continued during the school’s summer camp before becoming a competitive team in October 2017. The team competed alongside nearly 400 middle schools in 21 qualifying rounds across Maryland. The top 72 teams advanced to the state championship. “Robotics really helps to build excitement for a career in math and science. The designing and programing of the robot develops computer literacy, problem-solving and collaboration,” Mr. Conrad said.

KUDOS TO WINNING ROBOTICS TEAMS

Monarch Global Academy Robotics Team Earns First and Fourth Place



6-8 YEARS OLD

Mighty Monarchs Receive Perfect Scores

Monarch Global Academy is also very proud of our Mighty Monarchs Robotics Club, made up of students ages six to eight who completed all three missions in the worldwide 2017-2018 Wonder League Robotics Competition with perfect scores. The Mighty Monarchs are one of 84 worldwide teams that scored high enough to be invited to the final round.

In mission one, the Mighty Monarchs team was challenged to provide a robotic solution to clean up simulations of orbital debris or space junk, which is a real-world science and technology challenge among space agencies across the globe. The team's solution included programming a robot named Dash to travel across "Space Island" with an electromagnet and a bulldozer attachment that won the team a perfect score.

In missions two and three, the team continued to solve engineering and technology challenges as they programmed their robots, named Dash and Dot, and built engineering extensions to simulate accomplishing challenges on "Space Island."

"This team jumped at the chance to get creative," says Tomeka Walker, who coaches the Mighty Monarchs. "With a space journey theme, the students were able to demonstrate their engineering and problem-solving skills. They even took a field trip to the NASA Goddard Space Flight Center and met a few of the engineers, who showed them some really cool projects and taught them how to make an electromagnet."

ANNAPOLIS LIBRARY

AT MONARCH ACADEMY

HOLDS OPENING EVENT

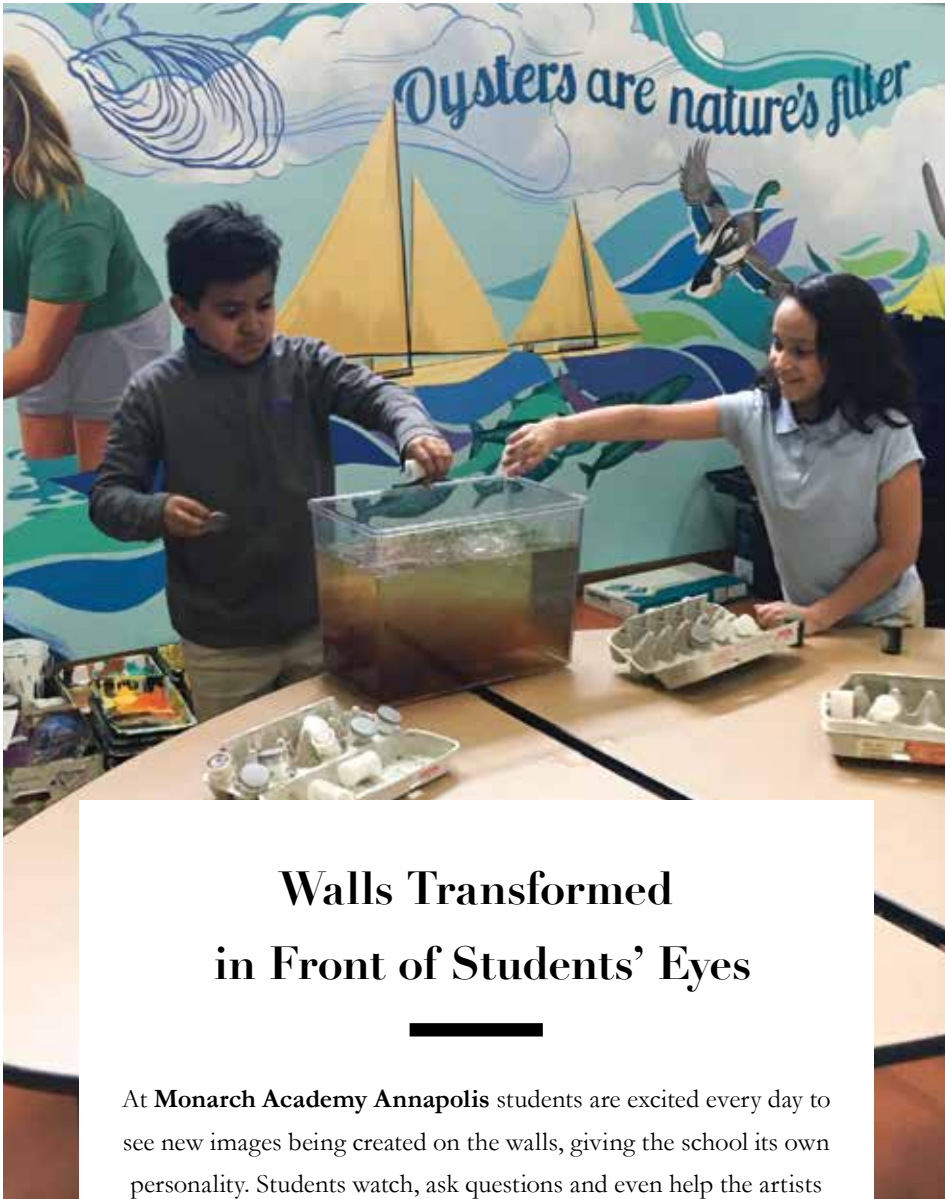


Sneaks the Cat, the library mascot, celebrates the library opening with Monarch Annapolis students and Principal Sue Meyers.

Student Accepted into the Baltimore School for the Arts

Congratulations to **Monarch Academy Baltimore** student Joseph Hatchett who has been accepted into the Baltimore School for the Arts high school, for both the theatre and music (vocal) programs. Joseph has been a Monarch Baltimore student since third grade. In recent Monarch Baltimore productions, he has played Daddy Warbucks in “Annie Jr.” and the lead character Shrek in “Shrek the Musical.”

The Annapolis Regional Library on West Street is being totally rebuilt to give Anne Arundel County its first new library in 15 years. During construction, the library needed a temporary location for library-goers in Annapolis. A partnership with **Monarch Academy Annapolis** was the solution. The Anne Arundel Public Library has established a temporary branch at Monarch Academy Annapolis. A special opening for this temporary library was held in April. The program included County Executive Steve Schuh reading Monarch first grade students a story and a surprise visit from Sneaks the Cat, the library mascot.



Walls Transformed in Front of Students' Eyes

At **Monarch Academy Annapolis** students are excited every day to see new images being created on the walls, giving the school its own personality. Students watch, ask questions and even help the artists from Maura Dwyer's Spectrum Studio. Principal Sue Myers explains that the murals celebrate some of the people who have helped make Annapolis what it is today. They also always strive to add art that can be instructional and that students can see themselves in.

The murals in the cafeteria portray the region's cultural and culinary connection to the world's largest estuary. Images include children fishing from a dock, a nesting pelican, larger-than-life seafood and messages such as "oysters are nature's filter" and "pesca en la bahia" which is Spanish for "fishing in the bay." One of the murals is inspired by the work of Vince Leggett, author of "The Chesapeake Bay Through Ebony Eyes," a book about the integral role African-American watermen played in the Chesapeake region. Mr. Leggett recently visited Monarch Academy Annapolis as part of a fourth-grade speaker series on the Chesapeake Bay.

Monarch Academy Baltimore Hosts

HUNGRY HARVEST SNAP MARKETS

Monarch Academy Baltimore is excited to be hosting monthly Hungry Harvest Produce in a SNAP markets, offering grocery bags filled with assorted fruits and vegetables at discounted rates to school families and staff as well as residents of the neighboring community. Monarch Academy Baltimore is one of five Baltimore City schools partnering with Hungry Harvest to host Produce in a SNAP. Since its inception earlier this year, the program has subsidized nearly 1,700 bags of fruits and vegetables (over 20,000 pounds) to an estimated 700 people in need.

One in four Baltimore City residents live in areas classified as food deserts. The Produce in a SNAP program empowers food-insecure families and individuals to eat healthy by making fresh produce accessible and affordable.





Monarch Academy Baltimore's students learned about lab norms and the scientific method by using gummy bears to study osmosis.

Monarch Academy Glen Burnie Celebrates Young Author



Congratulations to Wyatt Anthony, a third-grade student at **Monarch Academy Glen Burnie**, who recently self-published his first book, titled "Ryatt is Coming." The fictional thriller follows Wyatt and his cousin in a quest to stop Wyatt's evil alter ego, Ryatt, from terrorizing the world. In March, Wyatt was interviewed by the Pasadena Voice about his writing, and he appeared at a "meet and greet" book signing event at Curmudgeon Books in Glen Burnie. Wyatt is nine years old and has attended Monarch Academy Glen Burnie since kindergarten.

Students Win First and Third Prize in Johns Hopkins MESA Competition

In March, twenty **Monarch Academy Glen Burnie** students participated in the Johns Hopkins University Applied Physics Laboratory Regional Maryland MESA (Mathematics Engineering Science Achievement) Competition. This is the first year Monarch Academy participated in the program. The mission of the Johns Hopkins MESA program is to advocate for STEM education, equity and access in Maryland.

Monarch's students worked weekly after school to prepare for four challenges:

- Students created a deliciously decadent Wonka Coaster to represent "Charlie and the Chocolate Factory" in the storybook theme park ride challenge.
- Students taught themselves the coding language Scratch and coded a game titled Computer Defense Protocol that teaches players about issues of cybersecurity.
- Students built a sturdy truss bridge out of balsa wood after researching both successful and unsuccessful bridge structures and creating test bridges out of plastic straws.
- Students developed a well-researched Public Service Announcement (PSA) on homelessness that presented seven

problems and solutions to the issue, accompanied by a video.

Monarch Academy Glen Burnie took home two trophies. The students' bridge team placed third, and their team PSA on homelessness placed first. Congratulations to all of the students for their hard work.





FORMER STUDENT PAYS IT FORWARD

Daniel Turner, an Eagle Scout and eighth-grade graduate of The Children’s Guild Prince George’s County campus, recently delivered bookshelves to the school’s K-2 classrooms along with 700 books and cash donations he collected from people in his community. Daniel built the bookshelves himself as part of an Eagle Scout project and solicited the donations because he wants everyone to have the gift of reading. Daniel spoke to students and faculty about his positive experiences at The Guild and the quality education he received. He talked about the good friends he made and the wonderful support of the staff: “They never gave up on me, and for that, I am a better person today.” He will be taking honors classes in high school next year. He told students, “Don’t let people sell you short. You are so much more than you think you are.” He asked the students to consider joining him by becoming an Eagle Scout.

S NEWS N

The Children’s Guild Reaccredited by NCASES

The Children’s Guild special education schools in Baltimore City and Prince George’s County received reaccreditation from the National Commission for the Accreditation of Special Education Services (NCASES). Only three organizations in Maryland, including The Children’s Guild, hold this accreditation. The four-year accreditation ensures families of students in need of special education services a quality education and provides recognition of excellence by independent, peer-reviewing experts from throughout the United States.

“We were the first school in Maryland to receive national accreditation out of the 46 private special education schools in the state, and only 24 of the many hundreds of special education schools in the United States are nationally accredited,” said The Children’s Guild President and CEO Dr. Andrew L.Ross.



The Children's Guild Baltimore Graduation

The Children's Guild Baltimore campus celebrated graduating seniors during a January 31 Commencement Ceremony. Families and friends of the graduating seniors along with the entire school community celebrated this special occasion.

Principal LaRon Martin began the commencement with words of encouragement for the graduating students, and Transition Coordinator KaMyka Glenn praised the graduates for their accomplishments and offered words of wisdom for their new journey.

Of special note, two of the graduating students received college acceptance letters. One will be attending community college for nursing. Another one of our graduates is currently working for Walmart.



The Children's Guild DC Public Charter School Students Connect with Industry Professionals

The Children's Guild DC Public Charter School hosted a Career Day for its students. The purpose of the event was to expose students to various career paths by bringing in career professionals to discuss their professions. The career professionals included a nurse, two nurse anesthetologists, a NASA engineer, a fashion photographer, a makeup artist for NBC, a personal trainer, a D.C. police officer, a representative from The Princeton Review, and an executive director for a program that facilitates peace circles. It was a great opportunity for students to learn if any of those careers piqued their interest.

THE TERRY AND DOJUAN CARNES BUILDING

on The Children's Guild Prince George's County Campus

named in honor of

TERRY & DOJUAN CARNES



**This structure shall henceforth be known as
The Terry and Dojuan Carnes Building**

The values we exude are the result of how the crucible of life forges the experiences and talents we possess into the actions that express our beliefs. Terry and Dojuan Carnes have had a profound impact on the development of The Children's Guild Prince George's County campus and the growth of the mission of TranZed Alliance through their ongoing financial support and volunteering their time and talents. In recognition of their efforts to improve the lives of children and youth, this building is named after them in the hopes that the values which guide their lives will be a beacon for our students and employees in their pursuit of excellence.



These words are on the plaque that now hangs in the lobby of The Children's Guild Prince George's County campus and explains why our non-public school building has been named The Terry and Dojuan Carnes Building. A celebratory event for friends of the Carnes and The Children's Guild was held in December in the new multipurpose building to mark this special occasion.

At the event, Dr. Andrew L. Ross, president and CEO of The Children's Guild, applauded Terry and Debbie's meritorious service that included starting our Golf Classic and Terry serving as chair of the event for 10 years, raising more than \$550,000. Dr. Ross wanted everyone to understand that we are not celebrating wealth, power and influence, but rather the fact that we all have the power within us to make a difference if we are committed to a cause. Naming our building after Terry and Debbie radiates the message that students are expected to live

up to the values behind the name, developing a strong work ethic, learning the value of working both with your hands and your mind, having an artful eye and a genuine yearning for knowledge and realizing that a good job is delivering more than what was expected.

Other speakers included Board Chair Dr. Paul Rao, who spoke about Terry's leadership on the board, and Senator Victor Ramirez, who spoke about the importance of schools like The Children's Guild that provide special education and support services. A highlight of the program was words from Joyce Clark, the mother of Nelson, one of our elementary school students, who spoke about what the work we do at The Guild has meant to her son and her family. Also, one of our students, Paris Goode, spoke about the impact of The Children's Guild on his life and how it changed him into a better man.

THE TERRY AND DOJUAN CARNES BUILDING

December 2017



The program concluded with remarks from Terry Carnes. He explained that Debbie and his companies, CECA, LLC, and ConTest, have always tried to give back to the community by hiring county residents, giving to local charities, etc. When he decided he wanted to get more personally involved in serving, he looked to his community. “I did not want to look back on my life and feel like I just talked about the things that were wrong with society, our communities and our schools. I knew I needed to find somewhere to serve to try to make a difference. When I was invited to get involved with The Children’s Guild, I was struck by the love and commitment of the teachers,

aides and administrators. It was immediately clear that this was an organization I could get involved with,” Mr. Carnes said. “I am honored to have served on the board, been board chair and been co-chair of the Golf Classic for the past 10 years. That The Children’s Guild thinks this highly of our contribution to its mission is quite remarkable and humbling, and Debbie and I sincerely thank everyone for this very special honor.”





Students with Special Needs Play Baseball

Students with special needs from **The Children's Guild Prince George's County campus, The Children's Guild DC Public Charter School** and our boys group home participated in a baseball clinic organized by the **League of Dreams**, which provides baseball experiences for children unable to participate in traditional leagues.



Students played baseball at the University of Maryland with the university's baseball team and several celebrity guests. Students engaged in skill-development activities and a scrimmage game. In attendance were Mike Bordick, Orioles Hall of Fame member, Orioles coach and Mid-Atlantic Sports Network broadcaster; Frank Kolarek,

League of Dreams president and University of Maryland baseball alumnus; and Adam Kolarek, Tampa Bay Rays pitcher and University of Maryland baseball alumnus.

The Children's Guild Prince George's County Campus holds OLYMPICS



Students and staff at The Children's Guild Prince George's County campus participated in friendly, but very competitive, Olympic-themed games.



The Children's Guild Baltimore Recognized for Community Service

Principal LaRon Martin and two classrooms at The Children's Guild Baltimore campus were recognized by WE Schools for their community service projects. One of the classrooms raised money to purchase goats for an African village, and the other classroom organized food collection and delivery to those in need. The WE Schools program empowers students with the tools to change their world.

KUDOS TO OUR TEACHERS & STAFF



HEATHER CARNAGHAN NAMED TEACHER OF THE YEAR

Congratulations to Heather Carnaghan, an eighth-grade social studies teacher at **Monarch Global Academy Laurel**, who was named the 2017-18 Anne Arundel County Public Schools Teacher of the Year. She is the first charter or contract school teacher to win the award and will compete for Maryland State Teacher of the Year.

In her nomination of Ms. Carnaghan, Principal Donna O'Shea wrote: "In each grade level, she has consistently demonstrated her effectiveness as a teacher through her strong example, tireless work ethic, and high expectations for her students, fellow staff members and herself."

Ms. Carnaghan teaches Monarch Global Academy's eighth-grade Collaborative Student Inquiry, a project-based-learning class unique to the school, for which she designed the curriculum. She also serves on the school's leadership team, leads the hiring team and coordinates the school-wide Advancement Via Individual Determination program, designed to help students develop skills for college. Ms. Carnaghan has 13 years of classroom experience, and in her four years at Monarch Global Academy, she has taught kindergarten, third grade and eighth grade.



STAFF RECEIVE PRESTIGIOUS AWARDS

Congratulations to staff at **Monarch Global Academy Laurel**: Beth Matthews, PYP coordinator, was recognized by the Central Maryland Chamber of Commerce at the Spirit of Community Awards as Elementary School Educator of the Year, and Gary Cooper, custodian, was recognized as Administrative Support Staff of the Year. The event was held on March 19 at The Hotel at Arundel Preserve.



TEACHER NOMINATED FOR EDUCATIONAL EXCELLENCE

Congratulations to Tina Mikula, a first-grade teacher at **Monarch Academy Glen Burnie**, who was nominated for a 2018 Northern Anne Arundel County Chamber of Commerce Educational Excellence Award.

Caring for the Caregiver Health Expo

In March, The Children’s Guild hosted the second annual Caring for the Caregiver Health Expo at the McClean campus. Open to all employees, medical staff and foster families, it featured a variety of fitness classes along with Reiki, massage, acupuncture and touch therapy sessions. There were healthy cooking demos and an on-site lab assessing cholesterol and stress levels and offering flu shots and other vaccinations.

“The teachers, social workers, support staff and foster parents that we rely on every day to go above and beyond for our kids and families were not always taking care of themselves as well as they should,” said Alison B. Imhoff, MSW, LCSW-C. Ms. Imhoff is the service delivery coordinator for the Family Help Center at The Children’s Guild and a member of The Children’s Guild’s Health and Safety Committee.



“The Health and Safety Committee decided it was time to care for the caregiver, and the idea for a health expo was born,” said Ms. Imhoff.



KIMBERLY NEAL

Named to Association of Corporate Counsel Board

Kimberly Neal, general counsel and grant relations officer for The Children’s Guild, was elected to the board of directors for the Baltimore chapter of the Association of Corporate Counsel. Ms. Neal joined The Children’s Guild in 2016 after a career as a business litigator in Maryland and the District of Columbia.

Ms. Neal is currently the co-chair of the 2018 Fannie Angelos Program for Academic Excellence Fundraising Gala. She also serves on the Better Business Bureau Maryland Foundation board and the Junior League of Baltimore’s Community Resource Board. Her prior board service includes work for the Maryland affiliate of Susan G. Komen for the Cure and Downtown Baltimore Child Care, Inc. Among her accolades, Ms. Neal is rated AV Preeminent by Martindale Hubbell, and The Daily Record counted her among the newspaper’s Top 100 Women in 2015 and Leading Women in 2013.



**JOAN L.
PARROW**

**Named Executive Director
of Human Resources**

Joan L. Parrow has been named executive director of human resources. With proven experience in developing and executing a clear HR vision and sound operational strategy, her expertise includes strategic planning, talent management, compensation expertise and improving employee engagement. Prior to joining The Children’s Guild, Ms. Parrow held the position of senior director of people operations for GitLab, based in San Francisco, and global HR director for Prometric, Inc., in Baltimore. She was also employed at CareFirst BlueCross BlueShield in Owings Mills, Maryland, where she participated in an HR high-potential leadership program. Ms. Parrow received a Bachelor of Arts degree in interdisciplinary studies from the University of Baltimore with concentrations in management, psychology and communications. She is a SHRM Senior Certified Professional. Born and raised in Maryland, Ms. Parrow resides with her husband in Airville, Pennsylvania, and has two adult children and two grandchildren.



**LENORE
KOORS**

**New Executive Director
of Mission Advancement**

Lenore Koors has been named executive director of mission advancement for TranZed Alliance. A passionate non-profit professional, Ms. Koors brings more than 25 years of experience in fundraising, communications, media relations, public relations and nonprofit management. Her expertise includes networking, teambuilding, forging corporate and media partnerships, board development and volunteer management. She has extensive experience with the American Red Cross, where she has held multiple positions as regional communications officer, district manager, development officer and volunteer coordinator for the Greater Chesapeake Region. She continues to serve on the board and as a volunteer. Ms. Koors also worked for the Maryland affiliate of Susan G. Komen for the Cure, where she served as development and operations director as well as a volunteer. Prior to joining TranZed Alliance, Ms. Koors was the owner and president of Image 360 in Crofton, Maryland, a collaborative full-service branding, design and marketing business.



(left) Christopher Lee Thomas and his new family.

(below) Troy Barnes and his new family.



Treatment Foster Care Announces Two Adoptions

Treatment Foster Care is excited to announce that two of its foster care children were recently adopted. Two-year-old Christopher Lee Thomas was adopted by the Thomas family, and seven-year-old Troy Barnes was adopted by Ebony and Latoya Barnes.



CONGRATULATIONS to College-bound Staffa House Resident

The Staffa House announced that Maya Russell plans to attend college. She was accepted at all three of her top choice schools: Hood College, Salisbury University and Frostburg State University. She has chosen to attend Frostburg State University in the fall and plans to study pre-med. Maya has been a resident of Staffa House since June 2014. We are proud of the progress Maya has made and believe she is ready for this new journey in her life.

TRANZED

APPRENTICESHIP

SERVICES

Gaining Ground Throughout the Mid-Atlantic Region

TranZed Apprenticeship Services is expanding on many fronts. “The big news is that we are now offering apprenticeships in Washington, D.C., and Philadelphia,” said Erin Finnegan, candidate engagement manager for TranZed Apprenticeship Services. Another exciting development is a new partnership with Purdue University Global, which recently acquired Kaplan University. The shared goal is to develop a degreed apprenticeship. “We are mapping the specific courses that will fulfill both our training requirements and those of Purdue University Global,” said Ms. Finnegan. When finalized, this new partnership will offer an opportunity for apprentices to pinpoint the education they need to secure both a career and a degree.

TranZed Apprenticeship Services has also begun an awareness campaign titled Open for Apprenticeships that provides free consultations to organizations interested in apprenticeships. The program reviews an organization’s readiness and then helps them prepare for successfully placing apprentices within their workforce.

To support the growing number of apprenticeships, TranZed Apprenticeship Services has formalized a Pre-apprenticeship Skills Development Program. Free and open to all apprenticeship members, the six-week program offers courses in a “pick-and-mix” format, so participants can choose the training that best meets their needs and interests.

SAVE THE DATE

2018



NAREN TranZed

Conference

**CARING FOR THE
WHOLE CHILD:
MIND, BODY & SPIRIT**

October 18-19, 2018

Baltimore Convention Center
1 W. Pratt St., Baltimore, MD 21201

KEYNOTE SPEAKERS

Principal Baruti Kafele
Master Teacher & Transformational School Leader

Joyce Cooper Kahn
Author of “Late, Lost and Unprepared”

Visit the NAREN-TranZed website
for the latest news and updates!

NARENTRANZED.ORG



Jacob Hahn donates 10 percent of his Bar Mitzvah gifts, a total of \$1,000, to The Children's Guild.

First Bar Mitzvah Celebration to be Held at the TranZed Conference Center

Jacob Hahn, a seventh-grader at Ridgely Middle School, had the first Bar Mitzvah celebration held at The Children's Guild in its TranZed Conference Center. He was attracted to the unique location because the rental fees support the programs of The Children's Guild and help children.

Prior to his Bar Mitzvah day, Jacob toured a Children's Guild's therapeutic

group home for girls, Staffa House, and he also met with social workers in The Guild's Treatment Foster Care program.

Jacob had his Bar Mitzvah ceremony at Baltimore Hebrew Congregation, and in his Bar Mitzvah speech he said, "Over the last several months, I have started to visit The Children's Guild to understand some of their programs and services and apply my Torah portion to real life. I learned that there are organizations that help people that have had tough times. While spending time learning about The Children's Guild, I saw first-hand the message of my Torah portion: 'What doesn't kill you makes you stronger.' These kids, who get services and housing, have been through so much,

and this makes me realize how many advantages I have that I sometimes take for granted."

Jacob was so impressed by the work of The Children's Guild that he donated 10 percent of his Bar Mitzvah gifts, a total of \$1,000, to The Children's Guild to support the children in Staffa House and the Treatment Foster Care program.

Jacob's family looks forward to volunteering at The Children's Guild as well as sharing with friends their very positive experience of having Jacob's Bar Mitzvah party at the TranZed Conference Center.

JOIN US FOR A TOUR

We offer tours of our schools as well as all our facilities and agencies to help you see, feel and taste the concept of Transformation Education. Please email or call to schedule your educational tour and see how we are transforming how America cares for and educates its children.

Email MissionAdvancement@ChildrensGuild.org or call 410-456-5429 for a tour.



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You Can Make a Difference

TranZed Alliance is a dynamic, ever-changing organization with its focus on transforming the way America educates and cares for its children and youth. In this issue of Transformation, you will read about some of our new initiatives as well as the wonderful accomplishments of the children we serve. As we continue to expand our schools and programs to be able to serve even more children in Maryland and Washington, D.C., we need your support more than ever. State and local funding covers only a part of our costs, and we depend on generous people like you to allow us to give our children enriched learning environments and programming and a bright future.

Please consider making a donation online at www.childrensguild.org or mailing a check to The Children's Guild, Mission Advancement Department, 6802 McClean Blvd., Baltimore, Maryland 21234.

We also invite you to follow our activities on Facebook, Twitter, Instagram and LinkedIn, where we share stories about the activities and accomplishments of our children and staff. It's a wonderful way to stay involved.



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